



2022 ANNUAL REPORT



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President's Message



The USTA/Midwest Tennis & Education Foundation experienced another wonderful year in 2022. We were treated to a special guest at the Annual Hall of Fame dinner, Sanai McBride, a young tennis player from Chicago. She shared with us the thoughtful essay that won her a trip to New York City, sponsored by USTA Foundation NJTL Essay Contest! Our Foundation's vision is to inspire character and leadership and to impact entire communities by keeping people active and healthy through tennis and education...and Sanai is a sparkling example of it.

The Foundation is working more closely than ever with the USTA/Midwest Section and Districts, growing tennis participation throughout the Section through new sources of funding. The Foundation distributed over \$356,415 in grants for players and programs. The Foundation continues to focus on diverse populations and under-resourced communities. Our experience and commitment in these areas allowed us to submit a successful proposal resulting in a \$100,000 grant from the Laureus Foundation to pay for coaching and administration, bringing tennis and educational programming to Illinois youth living in communities impacted by violence. We remain incredibly thankful for the many individual contributions that made it possible to increase our support of tennis throughout the Midwest Section.

In 2022 our Foundation was invigorated by the energy and enthusiasm of every member of the Board. Once again, in the span of a single month, every Board member contributed money from their own pockets and raised additional funds through their network of friends and family. The Foundation secured a matching grant for the month of the campaign from an individual, making it possible to raise over \$50,000 from the Board.

The Foundation is continuing its mission in 2023 to connect the joy of tennis to educational opportunities and enhance the lives of our youth and all persons with disabilities. We continue to build on a wonderful history and invite you on this journey with us as the Foundation continues to make a difference through tennis in the Midwest Section.

In Community,

A handwritten signature in black ink that reads "Joy M. Albi". The signature is written in a cursive, flowing style.

Joy Albi
President and Board Chair
USTA/Midwest Tennis & Education Foundation



Mission Statement

We connect the joy of tennis to educational opportunities and enhance the lives of our youth and all persons with disabilities.

Value Statement

Our values serve as a compass for our actions and describe how we behave in the world.

Collaboration: Leverage the collective genius.

Integrity: Be real.

Accountability: If it is to be, it's up to me.

Passion: Committed in heart and mind.

Diversity: As inclusive as our brands.

Quality: What we do, we do well.

Vision Statement

We are dedicated to inspiring character and leadership through education and impacting entire communities by keeping people active through tennis.

Diversity and Inclusion Statement

The USTA/Midwest Tennis & Education Foundation is committed to connecting the joy of tennis to educational opportunities and to creating a dynamic and inclusive culture in which diversity, differences and the richness of ideas are valued. A culture where people of all backgrounds and abilities actively participate to shape the future of our organization.





INDIVIDUAL GRANTS

FOUNDATION

The USTA/Midwest Tennis & Education Foundation offers individual grants, expanding its mission to support programs for specific adult populations including Adaptive Tennis, Wheelchair Tennis, Special Olympics, and Veterans with disabilities. The Foundation awarded a total of \$47,675 to individuals in 2022.

The following grants are funded and selected by the USTA/Midwest Section and are awarded by the Foundation

DIVERSITY

The USTA Midwest Section Diversity individual player grants awarded are up to \$1,000 to each player and are intended to help those living in diverse communities to pursue their tennis-related interests.

This grant is available to young players (8 to 15 years of age) from racial, ethnic, socio-economic, and LGBTQ+ diverse communities who are starting to play competitive tennis and show a great deal of commitment and the potential to become outstanding players. The Foundation awarded a total of \$13,345 to individuals in 2022.

ADAPTIVE

The USTA/Midwest Section continues to increase Adaptive Tennis participation by awarding grants to individuals. The Adaptive Family-Individual Grant is for families with a special needs child who plays adaptive tennis or for individuals who play adaptive tennis. The Foundation awards up to \$1,000 per individual or family and is limited to one grant per family. The Foundation awarded \$1,000 in 2022.

WHEELCHAIR

The USTA/Midwest Section continues to increase wheelchair tennis participation by awarding grants to individuals. The individual wheelchair grant assists wheelchair players by expanding their opportunity to play wheelchair tennis and increasing their skill level with fun activities in the Midwest Section. The Foundation awarded \$17,650 in 2022.

A.H. SPORTS, HUNTER HECK, AND LYNN BENDER YOUTH WHEELCHAIR TENNIS GRANT

On behalf of A.H. Sports, this \$1,000 scholarship is awarded to a junior wheelchair tennis athlete 18 years or younger in the USTA/Midwest Section. It helps fund athletes in the pursuit of excellence on the tennis court. The Foundation awarded \$3,743 in 2022.

DOROTHY KOHL FUTURE STAR ACHIEVEMENT AWARD

The Dorothy Kohl Future Star Achievement Award is awarded to a USTA Midwest junior female player who is competing as amateurs in Girls 14, 16 or 18 age divisions at the National level, the ITF level, or the professional level. The Foundation awarded \$10,000 was awarded to Maddy Zampardo of Grosse Pointe Farms, Michigan in 2022.

HARRISON AND SHELBY MEMORIAL GRANT

The Harrison and Shelby Memorial Scholarship Fund was created in 2018 to provide tennis scholarships to local student athletes. The fund honors the short lived yet impactful lives of the two teens who were so special to the Central Indiana tennis community. The fund keeps their amazing legacy alive. This grant is available to players living in the USTA/Central Indiana District. The goal of this grant is to help offset the financial cost of tennis for developing players, ages 13 through 15. The local athletes are evaluated on financial need, good sportsmanship, high character, leadership, work ethic, tournament potential or desire, participation on a High School tennis team and a love of the game of tennis. The Foundation awards \$5,000 for this grant annually.

PROGRAM GRANTS

FOUNDATION

Established in 1992, this program grant is dedicated to supporting youth tennis programs, activities, and individuals throughout the USTA/Midwest Section. The Foundation awarded a total of \$55,910 in 2022.

DIVERSITY

The USTA/Midwest Section Tennis Diversity Program Grant is available to organizations who initiate or expand USTA programs or recreational tennis programs focused on racially, ethnically, socioeconomic, and LGBTQ+ diverse communities. The Foundation awarded a total of \$12,995 in 2022.

NJTL

The NJTL Program grant is offered to provide support for new or expanding USTA/Midwest Section NJTL chapters. The goal is to help programs become self-sufficient. The Foundation awarded \$11,650 in 2022 to NJTL programs.

ROBERT P & BARBARA D HARRIS COMMUNITY TENNIS GRANT

The Robert P. & Barbara D. Harris Community Tennis Grant is for Community Tennis Organizations of any kind seeking to start new or expand existing USTA programs. The funds may be used to develop instructional programs, assist organizations in initiating or expanding their tennis programming or organize league play for players of all ages, abilities, and populations. The long-term goal is to help programs become self-sufficient. The Foundation awarded \$4,500 in 2022.

CTA PROGRAM GRANT

The Community Tennis Association (CTA) Grant is available to those eligible Community Tennis Associations seeking to start new or expand existing USTA programs. The funds may be used to develop instructional programs, assist organizations in initiating or expanding their tennis programming or organize league play for players of all ages, abilities, and populations. The long-term goal is to help programs become self-sufficient. The Foundation awarded a total of \$32,500 to CTAs in 2022.

SCHOLARSHIPS

RICHARD BRADLEY MEMORIAL SCHOLARSHIP

The Richard Bradley Memorial Scholarship was established in September 2014 and awards \$2,500 to an African American high school senior who will attend college in the fall. In 2022 the Foundation awarded this scholarship to Kennedy Young of Milwaukee, Wisconsin.

USTA/MIDWEST TENNIS & EDUCATION FOUNDATION COLLEGE SCHOLARSHIP

This scholarship was established in 1998 and awards \$2,500 each to one female and one male junior tennis player from the USTA/Midwest Section. It is awarded based on financial need, ability, aptitude and promise as students and as tennis players. In 2022 the Foundation awarded this scholarship to: Bojana Pozder of Racine, WI (attending Notre Dame) and Jennifer Labak of Chicago, IL (attending University of Illinois).

RICK VAN HORN SCHOLARSHIP

This scholarship was established in 2008 and awards \$1,000 to one junior tennis player from the USTA/Midwest Section. The scholarship helps those with a passion to work in the tennis industry. In 2022 the Foundation awarded this scholarship to Thomas Nelson of Sleepy Hollow, Illinois.

ANNE KRUPP MEMORIAL SCHOLARSHIP

This scholarship is awarded to one or more USTA/Midwest Section tennis players of any age who need additional training or assistance with travel to participate in Special Olympics, Adaptive or Wheelchair Tennis, and displays excellent sportsmanship on and off the court, and exhibits the true spirit of Anne. In 2022 the Foundation presented this award to Marcus Droski of Grand Rapids, MI, Irina Bird of Grand Rapids, MI, and Brittany Kozakiewicz of Grand Rapids, Michigan.

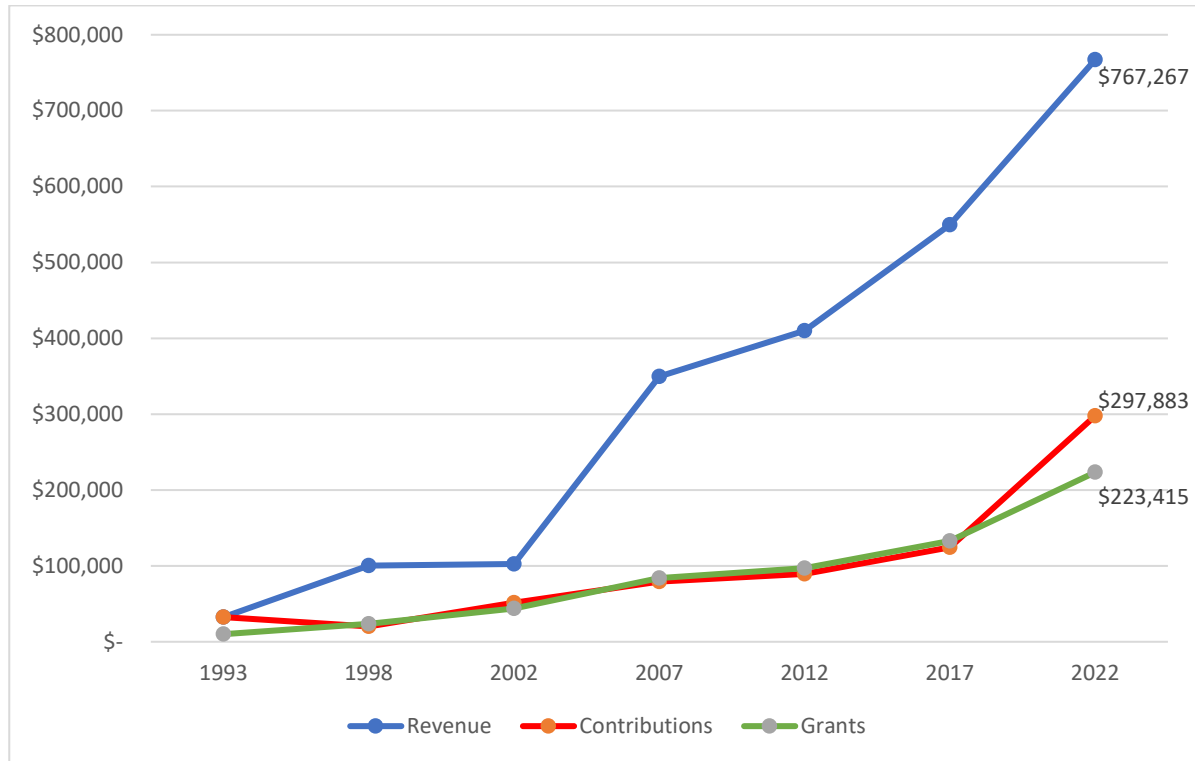
NJTL

The Midwest Tennis and Education Foundation helps support our USTA/Midwest Section National Junior Tennis and Learning (NJTL) and their mission to bring tennis and education together. Over the past three years, the Midwest has welcomed 12 new NJTL Chapters, the fastest growth across all USTA Sections, bringing the total to twenty-seven. NJTLs provide free or low-cost tennis in addition to educational programming. There are many opportunities within the NJTL network, including scholarships and the annual USTA Foundation Essay Contest.

The Foundation directly supports the NJTLs through program grants, individual grants, and scholarships. In 2020, the Foundation granted \$57,000 in 2020 to ease the extraordinary financial struggles during the pandemic. In 2021, the Foundation granted \$29,000 and \$40,000 in 2022.



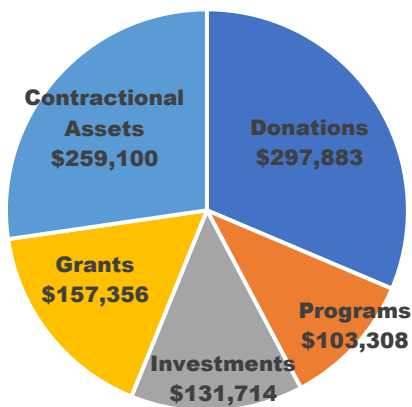
Making History



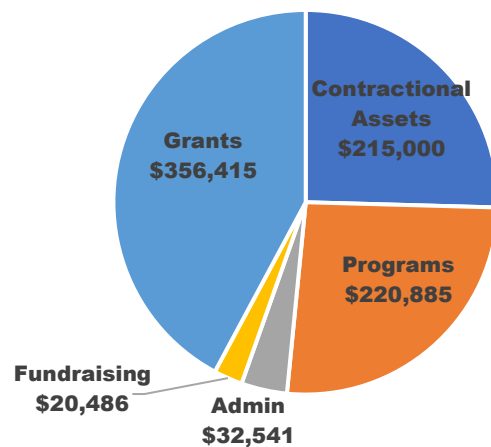
Please note that in 2022, the Foundation awarded \$133,000 in grants which were funded directly by the USTA/Midwest Section. Those dollars are not included in the grant total for consistency.

Financial Overview

Revenue



Expenses



2022 MTEF DONORS

Individuals Over \$250

Joy Albi
Leslie Anderson
Colin Atkinson
Dennis Barnette
Jorge Brioni
Christian Bronk
Debby Burton
Stephen Butzlaff
Lynn Callahan
Lee Christie
Violet Clark
Kathy Dalla Costa
Douglas Davies
Brian Dean
Elizabeth Dickison
Chad Docktor
Christine Dyson
Dorian Dyson
Cheryl Engle
Paul Farah
Bobbie Farley
Linda Freedman
Terry Geurkink
Ginger Gilles
Calvin Goeders
Sylvia Gothard
Jeanne Groos
Jay Hacker
Jackie Halderman
Pam Hammond
Dale Harris
Donald Harris
Neil Harris
Jillian Harrison
Jim Hendrix
Samantha James
Susan Klumpner
Michael Krupp
Chuck Kuhle
Adrienne Lamb
Jeff Lautenbach
Doug McAuley

Virginia McCoy
Denzil McKenzie
Lori Meyer
John Moorin
Mike and Dianna
Napariu
Don Newport
Camilla Owen
Tom Patterson
Fay Peters
Mark Putterman
Dolores Raglin
Jennifer Reinbold
Robin Ross
Sally Ruud
Ryan Ruzziconi
Billy Sauls
Alan Schwartz
Jill Siegel
Jonelle Smith
Jeff Stassen
Barney Straus
Stephanie Thompson
Les Varnado
Tara Williams
Peggy Yang

Corporate Donors

Southeastern Michigan Tennis
Association
Northern Indiana Tennis
Association
Woodley Farra
Grohne Family Foundation
Sidney Kohl Family
Foundation
REI Realty
Gene B. Glick

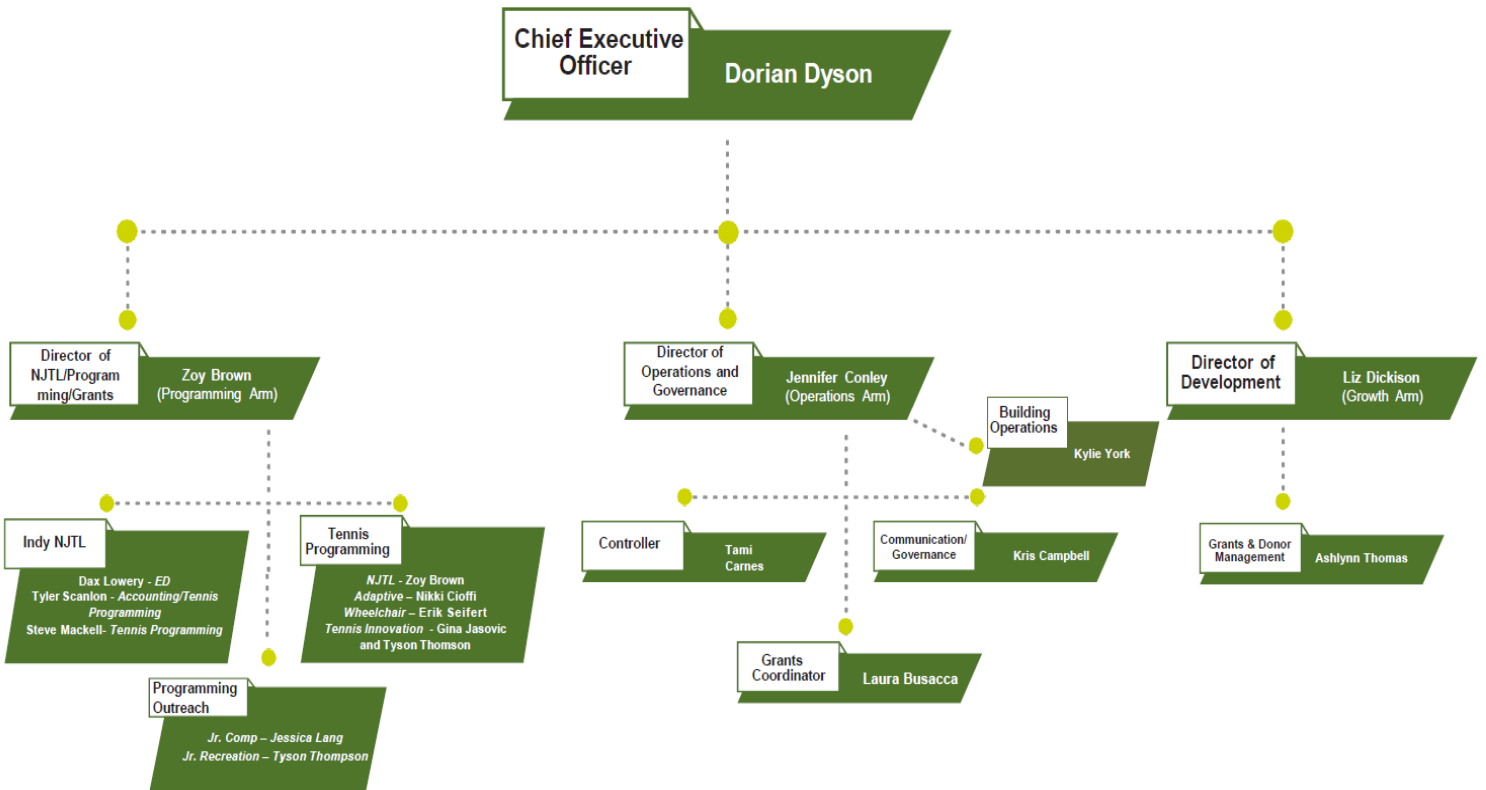
2023 MTEF Board of Directors

Joy Albi, President
Paul Farah, Vice President
Fay Peters, Treasurer
Tim Ross, Secretary
Neil Harris, Director-at-Large
Curt Bender, Director
Jorge Brioni, Director
Lynn Callahan, Director
Don Harris, Director
Jim Hendrix, Director
Susan Klumpner, Director
Don Newport, Director
Todd Schorle, Director
Tammy Simone, Director
Jeff Stassen, Director



2023 MTEF Staff

Dorian Dyson, Chief Executive Officer
 Jennifer Conley, Director of Operations and Governance
 Liz Dickison, Director of Development
 Tami Carnes, Controller
 Zoy Brown, Programming
 Kylie York, Building Operations
 Kris Campbell, Communications/Governance
 Ashlynn Thomas, Grants & Donor Management
 Laura Busacca, Grants Coordinator



The Foundation staff is provided by the Midwest Section. Their Foundation work is incorporated with their regular Midwest duties. The Donated Services by the Midwest means the overhead costs are very small and the vast majority of the donations goes to the recipients.